

# NTEU IS FIGHTING:

- To protect your job and employee rights
- To see your agency properly funded with staffing and resources so you can do your job for the public

- To get you better salaries, promotions and career opportunities, and a pay raise
- To make sure you keep your retirement and health care benefits

As federal employees, you face significant ongoing scrutiny and threats to your jobs, pay, benefits, and rights from Congress. NTEU is on Capitol Hill advocating for you and your family, and working to make sure legislators are aware of how federal workforce proposals impact you.

## Key Federal Employee Legislation You Should Know in 2018



### We oppose:

- **H.R. 559** (Loudermilk-GA), **H.R. 1364** (Hice-GA), and **H.R. 3257** (Rokita-IN)—bills that eliminate employee workplace rights, including your rights to appeal, representation, and due process, and which would place restrictions on collective bargaining
- **S. 696** (Fischer-NE) to restrict and penalize federal employee awards
- **H.R. 2400** (Issa-CA) to open up the Federal Employees Health Benefits Program to individuals outside the federal community, increasing health insurance premiums
- **H.R. 5300** (Palmer-AL) to eliminate the union's ability to bargain over any information technology (IT) issues or impacts
- **H.R. 10** (Hensarling-TX) that guts the CFPB and weakens FDIC, OCC, NCUA, and SEC functions and independence

### We support:



- **S. 2295** (Schatz-HI) and **H.R. 757** (Connolly-VA) to guarantee federal employees a 3 percent pay raise in 2019
- **S. 362** (Schatz-HI) and **H.R. 1022** (Maloney-NY) to extend six weeks of paid parental leave to federal workers
- **H.R. 3269** (Brown-MD) to roll back the increased employee retirement contributions for federal employees hired since 2013 that lowers take-home pay
- **H.R. 2171** (Lewis-GA) to repeal the IRS's authority to hire private contractors to collect tax debts
- **S. 2314** (McCaskill-MO) and **H.R. 4940** (Vela-TX) to increase CBP staffing levels at the ports of entry

### Additional Threats To Watch Out For

The administration's Executive Order reorganizing the federal government by reducing and privatizing jobs.

The administration's FY19 Budget Request to Congress that freezes pay for 2019, and proposes to: eliminate step increases (within-grades); slash pensions, health care, and workers' compensation; erode the Thrift Savings Plan (TSP); reduce holidays and leave; and make it easier for agencies and managers to remove employees.